

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT:

INCREASE IN SALARY AND WAGES -2007

DATE: 2007-11-15

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1. Government has approved a nine percent (9%) across the board increase in salaries and wages retroactive to January 1,2007. the figure appearing on the appendix hereto reflect a similar increase at the minimum, midpoint and maximum levels of each scale.
 2. This circular therefore authorizes the payment of the nine percent (9%) increase on the current salaries and wages of workers. The increase is applicable to all public Servants, Defined to mean those employed in Ministries, Departments not under Ministerial Control, Regional Administrations and those who are engaged on contracts against positions reflected on the inventory of authorized positions of the Traditional Public Service.
 3. Workers employed in the other agencies not mentioned herein, e.g. Teachers, Disciplined services and workers employed on projects have been issued separate instructions by their respective policy agencies.
 4. Agency Heads not within the traditional Public Service (e.g. NARI, GSA, National Library etc) should approach the Finance Secretary of the Ministry of Finance in connection with increases within this framework, for their workers for the year 2007.
 5. For those employees who fall below the minimum of the adjusted scales, their salaries should be adjusted scales; their salaries should be adjusted to the level of the new minimum.
 6. The increase is not applicable to those employees who were dismissed for misconduct at any time during the year 2007, prior to the issuance of this Circular.

7. Government has approved also of an increase of five percent (5%) in salaries and wages to those persons contracted against positions that are not reflected on the inventory of authorized positions of the Traditional Public Service.
8. the Expenditure for the salary increases will be met from allocations provided for under the approved National Estimates in the Budget for 2007. Permanent Secretaries, Heads of Department and regional Executive Officers, should immediately request for the amount necessary to make payments of all arrears of salaries/wages by way of memorandum addressed to the Finance Secretary of the Ministry of Finance
9. Please bring the contents of this circular to the attention of all Accounting and Personnel staff in your organizations for appropriate actions to be taken by them.

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Nanda.K.Gopaul
Permanent Secretary
Public Service Ministry

	2006	2007	2006	2007	2006	2007
BAND	MINIMUM	MINIMUM	MIDPOINT	MIDPOINT	MAXIMUM	MAXIMUM
14	208,988	227,797	298,495	325,360	388,003	422,923
13	171,745	187,202	237,089	258,427	302,441	329,661
12	135,684	147,896	187,315	204,173	238,943	260,448
11	110,220	120,140	146,749	159,956	183,287	199,783
10	87,638	95,525	115,547	125,946	143,455	156,366
09	70,865	77,243	90,608	98,763	110,358	120,290
08	58,541	63,810	73,149	79,732	87,761	95,659
07	48,012	52,333	59,511	64,867	71,016	77,407
06	41,691	45,443	47,117	51,358	52,536	57,264
05	36,218	39,478	40,911	44,593	45,607	49,712
04	32,145	35,038	34,862	38,000	37,585	40,968
03	30,742	33,509	33,279	36,274	35,808	39,031
02	28,441	31,001	30,699	33,462	32,956	35,922
01	26,069	28,415	27,912	30,424	29,747	32,424

DAILY BANDS	MINIMUM G\$/ MONTH 2007	MINIMUM G\$/ MONTH 2006	MIDPOINT G\$/ MONTH 2007	MIDPOINT G\$/ MONTH 2006	MAXIMUM G\$/ MONTH 2007	MAXIMUM G\$/ MONTH 2006
1	1,194	1,095	1,279	1,173	1,348	1,237
2	1,301	1,194	1,409	1,293	1,506	1,382
3	1,409	1,293	1,523	1,397	1,639	1,504
4	1,470	1,349	1,594	1,462	1,717	1,575
5	1,656	1,519	1,872	1,717	2,086	1,914
6	1,906	1,749	2,152	1,974	2,402	2,204
7	2,199	2,017	2,722	2,497	3,251	2,983