

OFFICE OF THE PRESIDENT
PUBLIC SERVICE MANAGEMENT

CIRCULAR
MEMORANDUM

REFERENCE NO:PS: 10/0/1/4

FROM: Permanent Secretary,
Public Service Management,
Office of the President.

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers

SUBJECT:

Revision of the Public Service Rules

DATE: 1998/02/27

The revision of the Public Service Rules is one of the priorities on the Public Service Reform Agenda. Towards the end of December, 1997, the World Bank and the IMF approved the Public Service Rules in one such reform identified, with a deadline of July, 1998.

Cabinet has set up a special committee comprising representatives from the Public Sector, the Private Sector and the Union to revise the Public Service Rules. The terms of reference in this Committee is as follows:

“To ensure that the terms and conditions (excepting the Quantum of monetary compensation where applicable) of the revised Rules of the Public Service are acceptable to all stakeholders and that they are cognizant of the economic, social and political imperatives at the national and regional levels, yet flexible enough to be relevant in the twenty-first century.”

This exercise will involve a comprehensive review and it has been agreed that the entire process would emphasize consultation with key Stakeholders. The committee has held its first meeting and it was recognized that an immediate requirement is an input from the Senior Managers of the Service.

In this regard you are requested to submit your comments/recommendation on those sections of the rule which you consider should be amended and to provide some rationale for your proposals. In the light of the overall deadline for the completion of this exercise i.e. July, 1998, your proposal on the revision of the Public Service Rules are required by 12th March, 1998.

L. Parris
For Permanent Secretary
Public Service Management
Office of the President