

“YEAR OF GOOD ORDER, HIGH PRODUCTIVITY AND ENHANCED REWARDS”

OFFICE OF THE PRESIDENT,
PUBLIC SERVICE
MANAGEMENT

CIRCULAR NO. 20/1992

REFERENCE NO. PS: 18^v

FROM: Permanent Secretary,
Office of the President,
Public Service Management.

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers.

SUBJECT:

Further Increases in Salaries/Wages for 1992.

DATE: 1992-09-16

Please be advised that in honouring a commitment given on May 1, 1992, Government has approved the payment of an additional increase in salaries and wages for 1992. The payment of a twelve percent (12%) across-the-board increase has been approved based on the level of salaries and wages obtaining at June 30, 1992 for all categories of workers including the Medical and Teaching Professions.

2. This circular, therefore, authorizes the payment of the increases in salaries and wages for all workers referred to above in the Central Ministries, Departments and Regional Administrations (hereinafter called the Public Service) and the Public Service – Related Agencies, the Teaching Service, the Commissions and Agencies outside of Guyvine, Guysuco and the Public Corporations Group.
3. All approved scales within the Public Service and the Public Service – Related Agencies have been adjusted by increasing each minimum and maximum by twelve percent (12%) of the numbers with effect from July 1, 1992. **Each resulting figure has been rounded to the nearest dollar** (please note carefully). The Appendix attached hereto shows the revised salary scales applicable with effect from July 1, 1992. However, in calculating the increased salaries and wages of workers in accordance with paragraph one above, **their new monthly/fortnightly/daily rates should not be rounded up or down – the actual resulting amount must be paid.** This instruction should be carefully noted as it has been breached in previous salary/wages adjustments.
4. In order to expedite payment, employees will receive an initial increase of ten percent (10%) salary without any Income Tax Deductions for the period July 1, 1992 to September 30, 1992 with their September Salary. However, for the month of October, they will receive the additional two percent (2%) retroactive to July 1, 1992 and Subject to Income Tax Deductions where relevant.
5. The Accountant General will issue Inter-Departmental Warrants with fixed amounts of money to each agency in order to facilitate salary payment. Written request should be submitted to the Accountant

General in cases where additional funds are needed. The Financial Returns of Expenditure on Warrants should be submitted in the usual manner.

6. Please note that all those areas and issues not dealt with in this Circular, should be construed in the light of the instructions given in the Public Service Ministry's previous salary/wages adjustment Circulars, in particular Circular No. 11/1989 dated April 7, 1989 and No. 20/1989 dated September 27, 1989.
7. Please bring this Circular to the attention of all the relevant personnel in your organizations and make arrangements to pay the increases not later than September 30, 1992.

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Paula A. Mohamed,
Permanent Secretary,
Office of the President,
Public Service Management.

APPENDIX

SCHEDULE OF ADJUSTED SCALE

Effective 1st January, 1992 to 30th June, 1992

Effective 1st July, 1992

Monthly Scales

GS	16	\$15,701	-	\$22,934	\$17,585	-	\$25,686
GS	15	\$13,289	-	\$19,326	\$14,884	-	\$21,645
GS	14	\$11,315	-	\$16,358	\$12,673	-	\$18,321
GS	13	\$9,605	-	\$13,793	\$10,758	-	\$15,448
GS	12	\$8,194	-	\$11,680	\$9,177	-	\$13,082
GS	11	\$7,272	-	\$10,304	\$8,145	-	\$11,540
GS	10	\$6,689	-	\$9,119	\$7,492	-	\$10,213
GS	9	\$5,805	-	\$8,087	\$6,502	-	\$9,057
GS	8	\$5,213	-	\$7,211	\$5,839	-	\$8,076
GS	7	\$4,686	-	\$6,419	\$5,248	-	\$7,189
GS	6	\$4,249	-	\$5,764	\$4,759	-	\$6,456
GS	5	\$3,852	-	\$5,170	\$4,314	-	\$5,790
GS	4	\$3,528	-	\$4,667	\$3,951	-	\$5,227
GS	3	\$3,216	-	\$4,203	\$3,602	-	\$4,707
GS	2	\$2,956	-	\$3,801	\$3,311	-	\$4,257
GS	1	\$2,801	-	\$3,565	\$3,137	-	\$3,993

Daily Wages

GS	10	\$155.51	-	\$191.84	\$174.17	-	\$214.86
GS	9	\$151.31	-	\$188.61	\$169.46	-	\$211.24
GS	8	\$147.28	-	\$182.15	\$164.95	-	\$204.00
GS	7	\$143.03	-	\$175.68	\$160.19	-	\$196.76
GS	6	\$138.39	-	\$169.24	\$154.99	-	\$189.54
GS	5	\$133.44	-	\$162.78	\$149.45	-	\$182.31
GS	4	\$128.26	-	\$153.12	\$143.65	-	\$171.49
GS	3	\$124.37	-	\$146.66	\$139.29	-	\$164.25
GS	2	\$121.47	-	\$143.43	\$136.04	-	\$160.64
GS	1	\$117.41	-	\$140.22	\$131.49	-	\$157.04