

FROM: Permanent Secretary,  
Public Service Ministry

TO: All Permanent Secretaries,  
Heads of Departments and  
Regional Executive Officers

**SUBJECT: Loan Students – Repayment by Service  
instead of Deductions from Salary.**

DATE: 3<sup>rd</sup> February, 1977.

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In accordance with existing arrangements the Public Service Ministry and the Ministry of Education and Social Development are the agencies responsible for training of Guyanese. The Public Service Ministry is responsible for the Conditional Scholarship and External Training Schemes, whereas the affairs of Guyana Scholars and Loan Students are dealt with by the Ministry of Education and Social Development.

2. In May, 1975, approval was given for discontinuing the repayment of  $\frac{1}{4}$  of the cost of training – a former requirement for Conditional Scholars returning to serve in the Public Service. However, since Government has required to repay loans taken from Government to enable them to pursue higher studies will now be treated like other scholars by the introduction of the following measures:-
  - (a) Loan Students who return to Guyana on completion of a prescribed course of study may repay by means of service in the Public Service/Sector instead of by monetary deductions from their salaries. If, however, the student does not return or does not serve for the stipulated period (three (3) years/five (5) years as the case may be) then the entire loan becomes repayable;
  - (b) first degree Loan Students selected for further training, but who will not have completed their period of service will be treated in the same way as the persons who were awarded Conditional Scholarships;
  - (c) the Government's needs and priorities will be taken into consideration when decisions are being made to grant loans;
  - (d) there will be closer monitoring of the loan students in order that recommendation (a) above may be effective;
  - (e) amounts permitted under the loan scheme are being revised in keeping with existing training costs;
  - (f) these conditions are effective from 1976, i.e. in respect of students who have completed courses and returned to Guyana from the end of June, 1976. Repayment being made by serving officers should cease immediately. However, no refund of payments made prior to July, 1976, will be given.
3. Please bring the contents of this circular to the attention of all employees in your Ministry, Department, Corporation or Company.

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B. W. Vigilance,  
for Permanent Secretary.